

LAMPASAS CENTRAL APPRAISAL DISTRICT
REAPPRAISAL PLAN FOR
TAX YEARS 2027 & 2028

TABLE OF CONTENTS

<u>ITEM</u>	<u>PAGE</u>
Executive Summary.....	1
Revaluation Decision (Statutory or Administrative)	1
Performance Analysis.....	4
Ratio Study Results	
Appraisal Accuracy (level of appraisal)	
Appraisal Uniformity (equity)	
Analysis of Available Resources.....	4
Staffing for Reappraisal Year	
Existing Practices	
Information Systems (IS) support	
Existing data and maps	
Planning and Organization.....	5
Mass Appraisal Systems.....	5
Forms and procedures revised	
CAMA System revisions as required	
Personal Property Valuation.....	7
Data Collection Requirements by Tax Year.....	8
Defining Market Areas	
New Construction	
Remodeling	
Re-inspection of problematic market areas	
Re-inspection of universe of properties on a specific	
Cycle (3 years)	
Field or office verification of sales data and property	
characteristics	
Pilot Study by Tax Year.....	10
Test new/revised mass appraisal methods	
Ratio Studies by Market Areas	
Test accuracy and reliability in certain market areas	
Valuation by Appraisal Year.....	10
Market analysis	
Model Development	
Model Calibration	
Calculation of preliminary values	
Test values for accuracy and uniformity	
The Mass Appraisal Report by Tax Year.....	12
Scope of Work (Written Reappraisal Plan)	
Compliant with STANDARD RULE 6 – 8 of USPAP	
Signed Certification by the Chief Appraiser as required	
by STANDARD RULE 6 – 9 OF USPAP	
Value Defense.....	12
Informal Appeals	
Formal Appeals	
Burden of Proof evidence for market value and equity	
EXHIBIT: A.....	16
Calendar of Key Events 2027	
Calendar of Key Events 2028	

EXECUTIVE SUMMARY

TAX CODE REQUIREMENT

Passage of S. B. 1652 amended the Tax Code to require a written biennial reappraisal plan. The following details the changes to the Tax Code:

The Written Plan

Section 6.05, Tax Code, is amended by adding Subsection (i) to read as follows:

- (i) To ensure adherence with generally accepted appraisal practices, the Board of Directors of an appraisal district shall develop biennially a written plan for the periodic reappraisal of all property within the boundaries of the district according to the requirements of Section 25.18 and shall hold a public hearing to consider the proposed plan. Not later than the 10th day before the date of the hearing, the secretary of the board shall deliver to the presiding officer of the governing body of each taxing unit participating in the district a written notice of the date, time, and place of the hearing. Not later than September 15 of each even numbered year, the board shall complete its hearings, make any amendments, and by resolution finally approve the plan. Copies of the approved plan shall be distributed to the presiding officer of the governing body of each taxing unit participating in the district and to the comptroller within 60 days of the approval date.

Plan for Periodic Reappraisal

Subsection (a) and (b), Section 25.18, Tax Code, are amended to read as follows:

- (a) Each appraisal office shall implement the plan for periodic reappraisal of property approved by the board of directors under Section 6.05(i).
- (b) The plan shall provide for the following reappraisal activities for all real and personal property in the district at least once every three years:
 - (1) Identifying properties to be appraised through physical inspection or by other reliable means of identification, including deeds or other legal documentation, aerial photographs, land-based photographs, surveys, maps, and property sketches;
 - (2) Identifying and updating relevant characteristics of each property in the appraisal records;
 - (3) Defining market areas in the district;

- (4) Identifying property characteristics that affect property value in each market area, including:
 - (A) The location and market area of the property:
 - (B) Physical attributes of property, such as size, effective age, and condition:
 - (C) Legal and economic attributes; and
 - (D) Easements, covenants, leases, reservation, contract, declarations, special assessments, ordinances, or legal restrictions:
- (5) Developing an appraisal model that reflects the relationship among the property characteristics affecting value in each market area and determines the contribution of individual property characteristics:
- (6) Applying the conclusions reflected in the model to the characteristics of the properties being appraised; and
- (7) Reviewing the appraisal results to determine value.

REVALUATION DECISION (REAPPRAISAL CYCLE)

The Lampasas Central Appraisal District by policy adopted by the Board of Directors reappraises all property in the district every 3 years. The reappraisal is a cyclical appraisal of all properties in the district. Tax year **2027** is appraisal year for the **Region 2** of the County and tax year **2028** is appraisal year for the **Region 3** of the County.

REAPPRAISAL YEAR ACTIVITIES

1. Performance Analysis – the equalized values from the previous tax year are analyzed with ratio studies to determine the appraisal accuracy and appraisal uniformity overall and by market area within property reporting categories. Ratio studies are conducted in compliance with the current *Standard on Ratio Studies* of the International Association of Assessing Officers.
2. Analysis of Available Resources – staffing and budget requirements for tax year **2027** are detailed in the **2027** budget, as adopted by the board of directors and attached to the written biennial plan by reference. Existing appraisal practices, which are continued from year to year, are identified and methods utilized to keep these practices current is specified. Information Systems (IS) support is detailed with year specific functions identified and system upgrades scheduled. Existing maps and data requirements are specified and updates scheduled.

3. Planning and Organization – a calendar of key events with critical completion dates are prepared for each major work area. This calendar identifies all key events for appraisal, clerical, customer service, and information systems. A calendar is prepared for tax years **2027 & 2028**. Production standards for field activities are calculated and incorporated in the planning and scheduling process.
4. Mass Appraisal System – Computer Assisted Mass Appraisal (CAMA) system revisions required are specified and scheduled with Information Systems. All computer forms and IS procedures are reviewed and revised as required.
5. Data Collection Requirements – field and office procedures are reviewed and revised as required for data collection. Activities scheduled for each tax year included new construction, demolition, remodeling, re-inspection of problematic market areas, re-inspection of the universe of properties on a specific cycle (3 year), and field or office verification of sales data and property characteristics.
6. Pilot study by tax year – new and/or revised mass appraisal models are tested each tax year. Ratio studies, by market area, are conducted on proposed values each tax year. Proposed values on each category are tested for accuracy and reliability in randomly selected market areas.
7. Valuation by tax year – using market analysis of comparable sales and locally tested cost data, valuation models are specified and calibrated in compliance with supplemental standards from the International Association of Assessing Officers and the Uniform Standards of Professional Appraisal Practice. The calculated values are tested for accuracy and uniformity using ratio studies.
8. The Mass Appraisal Report – each tax year, the tax code required Mass Appraisal Report is prepared and certified by the Chief Appraiser at the conclusion of the appraisal phase of the ad valorem tax calendar (on or about May 15th). The Mass Appraisal Report is completed in compliance with STANDARD RULE 6 – 8 of the *Uniform Standards of Professional Appraisal Practice*. The signed certification by the Chief Appraiser is compliant with STANDARD RULE 6 – 9 of *USPAP*.
9. Value defense – evidence to be used by the appraisal district to meet its burden of proof for market value and equity in both informal and formal appraisal review board hearings are specified and tested.

REVALUATION DECISION

The Lampasas CAD reappraises all property in the district every 3 years according to the Property Tax Code. The reappraisal is a cyclical appraisal of all properties in the district. Each year is an appraisal year for 1/3 of the County. Lampasas CAD has established three regions in the county being referred to as the “Western 1/3, Central 1/3, and Eastern 1/3”. Exhibit “A” defines each of the three regions.

Every year new construction is picked up, adjustments are made for changes in property characteristics that affect value, and adjustments are made to previous year values for equalization.

TAX YEAR 2027

Tax Year **2027** is a reappraisal year for the **Central 1/3 portion (R2)** of the county.

TAX YEAR 2028

Tax year **2028** is a reappraisal year for the **Western 1/3 portion (R3)** of the county.

PERFORMANCE ANALYSIS

In each appraisal year, the previous appraisal year’s equalized values are analyzed with ratio studies to determine appraisal accuracy and appraisal uniformity overall and by market area within state property reporting categories. Ratio studies are conducted in compliance with the current *Standard on Ratio Studies* from the International Association of Assessing Officers. Mean, median, and weighted mean ratios are calculated for properties in each reporting category to measure the level of appraisal (appraisal accuracy). The median ratio is the primary measure of central tendency analyzed in each market area to indicate the level of appraisal by property reporting category. In **2027**, the reappraisal year for the **Central 1/3** of the County and in **2028**, the reappraisal year for the **Western 1/3** of the County, this analysis will be used to determine the accuracy of appraisal performance and to indicate the uniformity or equity of existing appraisals. The overall goal is to attain uniformity and equity of appraisals by appraising property at its market value using an assessment ratio of 100%

ANALYSIS OF AVAILABLE RESOURCES

Staffing and budget requirements for tax year **2027** are detailed in the **2027** appraisal district budget, as adopted by the board of directors. This reappraisal plan is adjusted to reflect the available staffing in tax year **2027** and the anticipated staffing for tax year **2028**. Staffing will impact the cycle of real property re-inspection and personal property on-site review that can be accomplished in the **2027 – 2028** period.

Existing appraisal practices, which are continued from year to year, are identified and methods utilized to keep these practices current. In each reappraisal year, real property appraisal depreciation tables and cost new tables are tested against verified sales data to ensure they represent current market data. The cap rate study by commercial real property type is updated from current market data and market rents are reviewed and updated from local data.

Information Systems (IS) support is detailed with year specific functions identified, and system upgrades scheduled. Computer generated forms are reviewed for revisions based on year and reappraisal status. Legislative changes are scheduled for completion and testing. Existing maps and data requirements are specified and updates scheduled.

PLANNING AND ORGANIZATION

A calendar of key events with critical completion dates is prepared for each major work area and identifies all key events for the current reappraisal. Production standards for field activities are calculated and incorporated in the planning and scheduling process. Field work is organized in the progression of map number of the geographic areas. At any given time, the status of the completion of the reappraisal plan can be monitored using this systematic organization calculating the % completion of the map grid.

Attached to this plan is the calendar of key events. The mapping grid is also available for public inspection at Lampasas CAD; located at 109 E. 5th Street, Lampasas, TX.

ORGANIZATION AND PLANNING

1. Work plan Development	August	-	April
2. Progress Monitoring/Reporting	August	-	July
3. Public Relations	August	-	Ongoing

DATA SYSTEMS DESIGN

1. Data Collection/Forms Procedures	August	-	April
2. Valuation Forms/Procedures	August	-	April
3. Research Forms/Procedures	August	-	April
4. Internal Control Forms/Procedures	August	-	April

MASS APPRAISAL SYSTEM

Computer Assisted Mass Appraisal (CAMA) system revisions are specified and scheduled with Information Systems. All computer forms and IS procedures are reviewed and revised as required. The following, details these procedures as it relates the **2027** and **2028** appraisal years:

REAL PROPERTY VALUATION

Revisions to cost models, income models, and market models are specified, updated and tested each tax year.

Cost schedules are tested with market data (sales) to ensure that the appraisal district is in compliance with Texas Property Tax Code, Section 23.011. Replacement cost new tables as well as depreciation tables are tested for accuracy and uniformity using ratio study tools and compared with cost data from recognized industry leaders, such as Marshall & Swift.

Market and Cost Reconciliation and Valuation

The replacement cost new of property improvements (RCN) less accrued depreciation (AD) plus land value (LV) equals market value (MV). As the cost approach separately estimates both land and building value. Neighborhood analysis of market sales is used to achieve an acceptable sale ration or level of appraisal. Market factors are developed from appraisal statistics provided from market analysis and ratio studies and are used to ensure that estimated values are consistent with the market and to reconcile cost indicators. The district's primary approach to the valuation of properties uses a hybrid cost-sales comparison approach. This type of approach accounts for neighborhood market influences not particularly specified in a purely cost model.

The following equation denotes the hybrid model used:

$$MV = LV + (RCN - AD)$$

Whereas, in accordance with the cost approach, the estimated market value (MV) of the property equals the land value (LV) plus contributory values and uses depreciated replacement costs, which reflect only the supply side of the market, it is expected that adjustments to the cost values may be needed to bring the level of appraisal to an acceptable standard as indicated by market sales.

Thus, demand side economic factors and influences may be observed and considered. These market or location adjustments may be abstracted and applied uniformly within neighborhoods to account for location variances between market areas or across a jurisdiction. Whereas, in accordance with the Market Approach, the estimated market value (MV) of the property equals the basic unit of property, under comparison, times the market price range per unit for sales of comparable property. For residential property, the unit of comparison is typically the price per square foot of living area or the price indicated for the improvement contribution. This analysis for the hybrid model is based on both the cost and market approaches as a correlation of indications of property valuation. A significant unknown for these two indications of value is determined to be the rate of change for the improvement contribution to total property value. The measure of change for this property component can best be reflected and based in the annualized accrued depreciation rate. This cost related factor is most appropriately measured by sales of similar property. The market approach, when improvements are abstracted from the sale price, indicated the depreciated value of the improvement component, in effect,

measuring changes in accrued depreciation, a cost factor. The level of improvement contribution to the property is measured by abstraction of comparable market sales, which is the property sales price less land value. The primary unknown for the cost approach is to accurately measure accrued depreciation affecting the amount of loss attributed to the improvements as age increased and condition changes. This evaluation of cost results in the depreciated value of the improvement component based on age and condition. The evaluation of this market and cost information is the basis of reconciliation and indication of property valuation under this hybrid model.

Land tables are updated using current market data (sales) and then tested with ratio study tools. Value modifiers are developed for property categories by market area and tested on a pilot basis with ratio study tools.

Income, expense and occupancy data is updated in the income models for each property use category and market area. Property categories are reviewed to ensure their continued applicability. Cap rate studies are completed using current sales data when available, and published sources are also utilized. The resulting models are tested using ratio study tools.

NOTICING PROCESS

25.19-appraisal notice forms are reviewed and edited for updates and changes signed off on by appraisal district management. Updates include the latest copy of Comptrollers *Property Taxpayer Remedies*.

HEARING PROCESS

Protest hearing scheduling for informal and formal Appraisal Review Board hearings is reviewed and updated as required. Standards of documentation are reviewed and amended as required. The appraisal district hearing documentation is reviewed and updated to reflect the current valuation process and legal requirements.

PERSONAL PROPERTY VALUATION

- Personnel – Chief Appraiser, two (2) field appraisers, and one (1) Personal Property Appraiser
- Data – The personal property appraisers collect the field data and maintain property files making updates and changes gathered from field inspections, newspapers, property renditions, and interviews with property owners.

LCAD's primary approach to the valuation of business personal property is the cost approach. The replacement cost new (RCN) is either developed from property owner reported historical cost or from CAD developed valuation models. The trending factors used by the CAD to develop RCN are based on published valuation guides. The percent good depreciation factors used by LCAD are also based on published valuation guides. The index factors and percent good depreciation factors are used to develop present value factors (PVF), by year of acquisition, as follows:

PVF = INDEX FACTOR x PERCENT GOOD FACTOR

The PVF is used as “express” calculation in the cost approach. The PVF is applied to reported historical cost as follows:

MARKET VALUE ESTIMATE = PVF x HISTORICAL COST

This mass appraisal PVF schedule is used to ensure that estimated values are uniform and consistent within the market and reflect current economic pressures of supply and demand.

Sources of Data

The Districts property characteristic data was collected through a field data collection effort coordinated by the district over the past from property owner’s renditions. District appraisers collect new data via field inspections. Personal property inspections are on the same cycle as real property for **2027**; the **Central 1/3** and for **2028** the **Western 1/3** of the county.

Office Review

Appraisers review personal property values based on a variety of conditions. Property owner renditions, accounts with field data changes, accounts with prior protest, new accounts and reliable value information made available by the internet. The appraisers review accounts that fail the tolerance parameters.

DATA COLLECTION REQUIREMENTS

IDENTIFICATION AND UPDATE OF RELEVANT CHARACTERISTICS AFFECTING VALUE

Field and office procedures are reviewed and revised as required for data collection. Activities scheduled for each tax year include new construction, demolition, remodeling, re-inspection of problematic market areas, and re-inspection of the universe of properties on a specific cycle (3 years per IAAO Standards).

DEFINING MARKET AREAS

According to The Appraisal of Real Estate 12th Edition, a market area is “the defined geographic area in which the subject property competes for the attention of market participants.” The appraisers identify the geographical area for the purposes of valuation and analysis. “Defining Market Areas within the District: Our market areas are the western 1/3 of the county which includes Lometa ISD and the City of Lometa, the central 1/3 of the county which includes portions of Lampasas ISD and the City of Lampasas, and the eastern 1/3 of the county which includes portions of Lampasas ISD, the City of Kempner, and a portion of the City of Copperas Cove. “See exhibit “A” on page 17 for geographic locations of market areas.

NEW CONSTRUCTION/DEMOLITION

New construction field and office review procedures are identified and revised as required. Field production standards are established and procedures for monitoring tested. Source of building permits is confirmed, and system input procedures are identified. Process of verifying demolition of improvements is specified. This critical annual activity is projected and entered on the key events calendar for each appraisal year.

REMODELING

Market areas with extensive improvement remodeling are identified, verified and field activities scheduled to update property characteristic data. Updates to valuation procedures are tested with ratio studies before finalized in the valuation modeling. This field activity when entered in the key events calendar must be monitored carefully.

RE-INSPECTION OF PROBLEMATIC MARKET AREAS

Real property market areas, by property classification, are tested for: low or high protest volumes; low or high sales ratios; or high coefficient of dispersion. Market areas that fail any or all of these tests are determined to be problematic. Field reviews are scheduled to verify and/or correct property characteristic data. Additional sales data is researched and verified. In the absence of adequate market data, neighborhood delineation is verified, and neighborhood clusters are identified.

RE-INSPECTION OF THE UNIVERSE OF PROPERTIES

The International Association of Assessing Officers, *Standard on Mass Appraisal of Real Property* specifies that the universe of properties should be re-inspected on a cycle of 3 years. The re-inspection includes the re-measurement of at least two sides of each improved property. The appraisers perform this re-inspection in the area they are re-appraising each year.

FIELD OR OFFICE VERIFICATION OF SALES DATA AND PROPERTY CHARACTERISTICS

Sales information must be verified and property characteristic data contemporaneous with the date of sale capture. The sales ratio tools require that the property that sold must equal the property appraised in order that statistical analysis results will be valid. In the event that these are not roughly equal, the sale is usually excluded from the observation pool in the ratio study as an outlier.

PILOT STUDY

New and/or revised mass appraisal models are tested on randomly selected market areas. These modeling tests (sales ratio studies) are conducted each tax year. Actual test results are compared with anticipated results and those models not performing satisfactorily are refined and retested. The procedures used for model specification and model calibration are following *Uniform Standards of Professional Appraisal Practice*, STANDARD RULE 5.

VALUATION BY APPRAISAL YEAR

Using market analysis of comparable sales and locally tested cost data, market area specific income and expense data, and information gathered from renditions, valuation models are specified and calibrated in compliance with the supplemental standard from the International Association of Assessing Officer and the *Uniform Standards of Professional Appraisal Practice*. The calculated values are tested for accuracy and uniformity using ratio studies. Performance standards are those as established by the *IAAO Standard on Ratio Studies*. Property values in all market areas are reviewed each reappraisal year. Properties in selected market areas are updated in non-reappraisal years. Appraisal year **2027** is a reappraisal year for the **Central 1/3** of the County. Appraisal year **2028** is a reappraisal year for the **Western 1/3** portion of the county.

RESIDENTIAL REAL PROPERTY

Among the three approaches to value, residential real property is calculated using the replacement cost new approach less depreciation adjusted to sales comparison data.

SPECIAL INVENTORY RESIDENTIAL PROPERTY

Among the three approaches to value, cost, income, and market, the sales comparison method is used to calculate projected sales prices. The cost approach method is then used for the estimated cost for development, overhead, and profit margin. The difference is the estimated value.

MUTI-FAMILY RESIDENTIAL PROPERTY

Among the three approaches to value, cost, income, and market, all three are used to estimate value depending upon information available to the appraiser. More weight is used upon the market approach if reliable sale information is available.

COMMERCIAL REAL PROPERTY

Among the three approaches to value, cost, income, and market, the market comparison is used if reliable sales are available to best reflect what buyers and sellers are doing. If sufficient income data is available, weight is put on this approach for similar properties. If the property is new, cost data from Marshall & Swift is reliable.

VACANT REAL PROPERTY

Among the three approaches to value, cost, income, and market, the market approach is used to value real property.

INDUSTRIAL REAL PROPERTY

Among the three approaches to value, cost, income, and market, the market approach is used to value real property. Lampasas CAD contract with Capitol Appraisal Group, Inc for these appraisals.

UTILITIES

Lampasas CAD contracts with Capitol Appraisal Group, Inc. for these appraisals.

MINERAL INTEREST

The income approach is most applicable in valuation of these properties. Valuable information is provided by the Texas Railroad Commission as well as trade and other publication.

SPECIAL VALUATION PROPERTIES

Agricultural use is valued according to Section 23.51, Section 23.52, and Section 23.53 of the Texas Property Tax Code using a five-year net to land to the landlord on a share lease basis which is typical in Lampasas County.

BUSINESS TANGIBLE PERSONAL PROPERTY

Among the three approaches to value, cost, income, and market, the replacement cost new depreciation (cost) method is used. Other documents, such as confidential renditions, and information from property owners are used.

THE MASS APPRAISAL REPORT

Each tax year, the tax code required Mass Appraisal Report is prepared and certified by the Chief Appraiser at the conclusion of the appraisal phase of the ad valorem tax calendar (on or about May 15th). The Mass Appraisal Report is completed in compliance with STANDARD RULE 6-9 of *USPAP*. This written reappraisal plan is attached to the Mass Appraisal Report by reference.

VALUE DEFENSE

Evidence to be used by the appraisal district to meet its burden of proof for market value and equity in both informal and formal appraisal review board hearings is specified and tested.

Evidence used in meeting burden of proof is sales data, unless confidential, documents from property owners and sellers, recorded data, schedules of models, ratio studies, cost data of models, and relevant information the district deems necessary.

STAFFING PLAN
LAMPASAS CENTRAL APPRAISAL DISTRICT
2027–2028 REAPPRAISAL PLAN

Current Staffing Roster

Appraisal Administration

Employee	Position	TDLR Reg. No.
Juan Saucedo, RPA, CCA, CTA	Chief Appraiser	73554
Angela Baker, RPA, RTA, CCA	Chief Deputy Appraiser	77375
Hannah Bradley, RPA, CCA	Appraisal Supervisor	76719

Appraisal Staff

Employee	Position	TDLR Reg. No.
Stephanie Smith, RPAII	Appraiser	78939
Ashley Rogers, RPAII	Appraiser	78770
Zuleyka Canada, RPAII	Appraiser	78940
Brianna Osburn, RPAI	Appraiser	N/A

Administrative & Tax Collections Staff

Employee	Position	TDLR Reg. No.
June Huckabee, RTC	Tax Collector Supervisor & Office Administrator	78769
Kelli Lee	Exemptions Clerk	N/A
Sarah Killingsworth	Collections Clerk	N/A

Professional Qualifications

The Lampasas Central Appraisal District employs qualified personnel to administer the District's mass appraisal program. The District's appraisal operations are directed by Juan Saucedo, RPA, CCA, CTA, Chief Appraiser, who is responsible for implementation of the reappraisal plan, compliance with the Texas Property Tax Code, and oversight of appraisal operations.

Angela Baker, RPA, RTA, CCA, serves as Chief Deputy Appraiser and assists with appraisal administration, valuation review, quality control, staff development, operational oversight, and implementation of District policies and procedures.

Hannah Bradley, RPA, CCA, serves as Appraisal Supervisor and assists with the supervision of appraisal activities, field operations, valuation review, quality control, and coordination of appraisal staff.

Stephanie Smith, RPAIL, Ashley Rogers, RPAIL, Zuleyka Canada, RPAIL, and Brianna Osburn, RPAI, serve as Appraisers. Appraisers are responsible for conducting field inspections, collecting and verifying property characteristics, analyzing market data, reviewing sales information, processing informal hearings and protests, and maintaining accurate appraisal records.

June Huckabee, RTC, serves as Tax Collector Supervisor and Office Administrator and is responsible for supervising tax collection operations, processing payments, maintaining collection records, overseeing administrative functions, supporting escrow and tax certificate requests, and ensuring compliance with applicable tax collection procedures.

Kelli Lee serves as Exemptions Clerk and is responsible for processing exemption applications, maintaining exemption records, assisting taxpayers, verifying eligibility requirements, and supporting appraisal district operations. In addition, she coordinates and manages the District's exemption audit process, including reviewing exemption compliance, verifying required documentation, assisting with audit reporting requirements, communicating with property owners regarding exemption qualifications, audit findings, renewal requirements, and documentation requests, and working with appraisal staff to ensure exemptions are administered accurately and in accordance with applicable laws and regulations.

Sarah Killingsworth serves as Collections Clerk and is responsible for assisting taxpayers with collection inquiries, processing payments, maintaining records, and supporting the District's tax collection operations.

Operational Resources

LCAD utilizes appraisal software, GIS mapping, aerial imagery, sales analysis tools, property records, cost schedules, and other industry-standard resources to support the mass appraisal process. These resources assist staff in identifying property changes, analyzing market conditions, verifying property characteristics, managing exemption and ownership records, and maintaining equitable and uniform appraisals throughout the District. The District continuously evaluates available technology and data resources to improve efficiency, accuracy, and compliance with applicable appraisal standards and statutory requirements.

Staffing Flexibility

The Chief Appraiser may assign duties, redistribute workloads, cross-train personnel, engage temporary personnel, or contract specialized appraisal services when necessary to ensure the successful completion of all reappraisal activities outlined in this plan. As the District continues to grow, staffing levels may be adjusted to address changing operational needs, increased workload demands, and evolving statutory requirements.

The Lampasas Central Appraisal District currently employs ten full-time staff members and anticipates expanding to eleven full-time employees by 2027. This planned staffing increase will enhance the District's ability to perform field inspections, maintain accurate appraisal records, process exemptions, support taxpayer assistance, administer tax collection functions, and complete all reappraisal activities in a timely and efficient manner.

EAGLE APPRAISAL GROUP, LLC

Motel, Hotel, and Commercial Appraisals

The Lampasas Central Appraisal District contracts with Eagle Appraisal Group, LLC to provide specialized appraisal services for motel, hotel, and commercial properties when necessary.

Name / Title	TDLR Reg. No.
David W. Ballard	66516
Gary L. Zeitler	60534
Everett Matthew Quintana	72915
Rufino H. Lozano	67727
Sandra R. Helander	60318
Twila June Butler	65248
Shane Ray Schaffner	72007
Chris Alan Kudrna	72380
Amanda M. White	73210
Richard E. Brown	74159
John L. Loggins	74355
Scott A. Freeman	74650
Jessy Loren De La Rosa	75429
Charlotte J. Neill	76571
Philip Ray Thornton	77200
Tobin Keith Harvey	77466

CAPITOL APPRAISAL GROUP, LLC

Industrial, Mineral, and Special Appraisal Services

The Lampasas Central Appraisal District contracts with Capitol Appraisal Group, LLC to provide specialized appraisal services for industrial, mineral, utility, and other complex property types.

Name / Title	TDLR Reg. No.
Gregg A. Davis BBA, RPA, Executive Vice-President Administration	71552
David E. Popela, P.E. (Texas), RPA, Chief Engineer / Vice-President, Texas Certified General Appraiser	71614
Noel D. Wilcoxson II, RPA, Vice-President Engineering & Special Projects	71581
Gerri A. (Tilly) Renfroe, RPA, Industrial Personal Property Mgr.	70171
Noah Williams, RPA, Utilities Mgr.	73672
Gregory D. Anderson, RPA	74322
Kyle Barrett	77615
Hector Castillo, Jr., RPA	73388
Michael (Mickey) D. Davis, RPA	74809
Tomas (Jon) Hlavenka, RPA	72728
Kristopher Irish, RPA	74885
Cathy A. Jackson, RPA	65387
Trenton D. Johnson, RPA	71553
Hailey Jordan	76858
Ashley Mayfield, RPA	73176
Mindy Moreno, RPA	75334
Jeff Taylor, RPA	69220
LeLaina R. Taylor, RPA, Mineral Dept Appraisal Mgr.	71912
Dylan Van Meter, RPA	76062
James R. Voges, RPA	73962
Na Wei, RPA	73985
Leo Wideman	77261
Charles Williams, P.E. (Texas), RPA	70182

Board Approval

PASSED AND APPROVED by the Board of Directors of the Lampasas Central Appraisal District on this 25 day of June 2026.

Board of Directors

Board Member	Title
<i>Marshal Brewer</i>	<i>Chairman</i>
<i>David Barclay</i>	<i>Vice Chairman</i>
<i>Philip Garrett</i>	<i>Secretary</i>
<i>Chris Harrison</i>	<i>Member</i>
<i>Steve Cook</i>	<i>Member</i>

LAMPASAS CENTRAL APPRAISAL DISTRICT

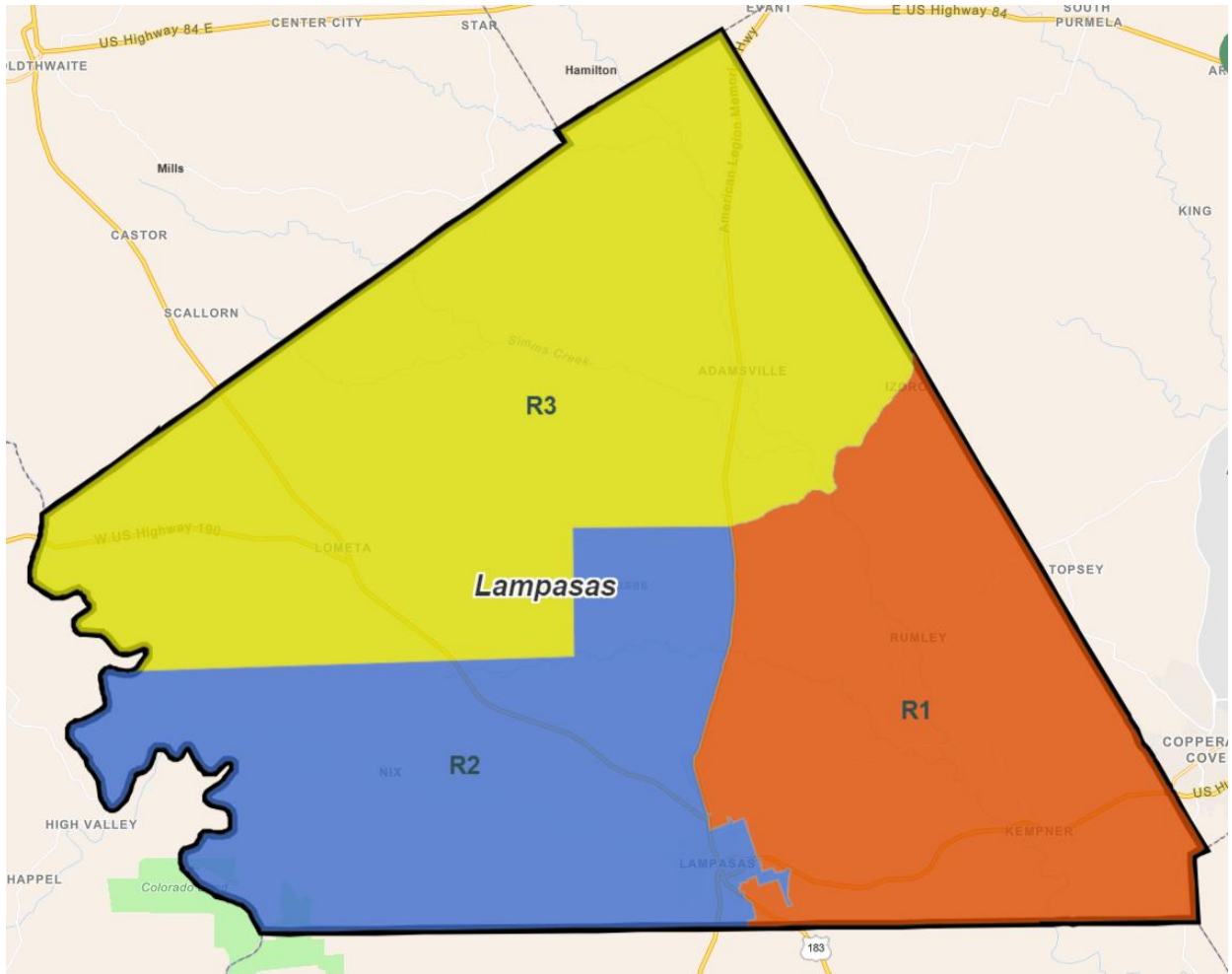


EXHIBIT – A

REGION 1 EASTERN 1/3	City of Kempner (A portion of the City of Copperas Cove) All Subdivisions in the Kempner area located outside Kempner City limits Lampasas ISD located approximately 5 miles east of Hwy 281 from the Southern County line to the Northern County line.
REGION 2 CENTRAL 1/3	City of Lampasas, Lampasas ISD accounts located approximately 5 miles East and West of Hwy 281 from the Southern County line to the Northern County line.
REGION 3 WESTERN 1/3	City of Lometa Lampasas ISD located approximately 5 miles West of Hwy 281 to the Western boundary of Lampasas ISD from the Southern County line to the Northern Lometa ISD County line.